

Open Enrollment 2022 Employee Benefits

October 25 – November 5, 2021

Important Deadlines	
7:00 p.m. Friday, 11/5/2021	Enrollment deadline
4:30 p.m. Friday, 11/19/2021	Proof of dependent eligibility for new dependents due to HR Benefits Dept. in Warren Clinic Tower (e.g. marriage certificate, birth certificate, etc.)

It is that time of year again – this is your chance to enroll in or change your benefits effective January 1, 2022.

It's been a tough year. Your continuing efforts to carry out the Saint Francis mission, vision, and values in an unwavering and steadfast way are seen, recognized, and appreciated. Thanks to your good stewardship and healthy practices and strategic management by Saint Francis, we were able to minimize the rate of growth of our health care costs. To reward you for your efforts, we want to share these savings with you. Many of you will see an actual decrease in your 2022 medical plan premiums. This is great news especially for the difficult year we've had in dealing with the challenges of the COVID pandemic.

How do I enroll?

- Log in to [MyHR@Home](#). Online enrollment directions and the [2022 Employee Benefits Guide](#) are available on the [HealthNet 2022 Open Enrollment page](#). **If you are full-time or part-time averaging fewer than 30 hours per week in the last 12 months and take no action, your current 2021 benefits will continue for 2022 (except for flexible spending account (FSA) and health savings account (HSA) benefits).** All employees must enroll each year online for FSA and by paper form for HSA benefits (form is available on [MyHR@Home](#) > HR Forms).

2022 Benefit Changes

- Medical Plan:** lower premiums for many employees
- Critical Illness Insurance:** enhanced to allow coverage of pre-existing conditions diagnosed after 1/1/2022; expanded list of [covered medical conditions](#)
- Long Term Care:** last opportunity for eligible employees to enroll in Allstate's universal life insurance/long term care up to \$130,000/\$260,000 without having to go through underwriting approval. Don't miss your last chance for this guarantee issue coverage!
- Basic Life Insurance:** added option to port MetLife group term life coverage at termination for eligible employees
- 2022 premiums available on the [HealthNet 2022 Employee Rate Schedule](#)
- IRS limits for FSA and HSA contributions listed in the [2022 Employee Benefits Guide](#)

How can I get help?

- Contact the Benefits Open Enrollment Resource Center 7:00 a.m. – 7:00 p.m., Monday – Friday, October 25 through November 5, by calling 918-502-3000 or dropping in at Saint Francis entities on dates posted on the [HealthNet 2022 Open Enrollment page](#).